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## **2021-2022 Wisconsin 4-H Leadership Council Application**

## **Information:** Electronic file found at <https://4h.extension.wisc.edu/opportunities/statewide-events-and-opportunities/wisconsin-4-h-leadership-council/>

**Purpose of the Wisconsin 4-H Leadership Council:**

* advocate for Wisconsin 4-H
* provide input into enhancing the Wisconsin 4-H Program
* model youth and adult partnerships
* provide education and leadership opportunities for others
* engage youth and adult volunteers in statewide leadership roles

**Required of Wisconsin 4-H Leadership Council Members:**

* Attend and participate in Wisconsin 4-H Leadership Council Meetings:   
  Virtual Orientation – December 2021; Winter Retreat – Fri-Sun, January 2022; Spring Planning Meeting – Fri-Sun, April 2022; 2022 Youth Conference Meeting and possibly 6 additional Zooms
* Contribute to statewide events, including but not limited to Wisconsin 4-H & Youth Conference – June 2022, Governor’s Blue Ribbon Meat Products Auction at the Wisconsin State Fair, Fall Forum, and Wisconsin 4-H Foundation Fundraisers.
* Fulfill committee work, promote Wisconsin 4-H Youth Development, communicate with and present to counties in your region and other agreed upon responsibilities
* Communicate regularly with Wisconsin 4-H Leadership Council advisors and members.
* Conduct yourself, at all times, in a manner that is consistent with Extension and   
  4-H Youth Development Behavior Expectations.

**Demonstrated Skills and Expectations of Wisconsin 4-H Leadership Council Members:**

* Leadership in 4-H Programs
* Teamwork and Cooperation
* Verbal and Written Communication Skills
* Public Relations Skills
* Responsibility
* Positive Role Model
* Positive Attitude
* Ability to Work in Unusual or Unexpected Situations (Adaptable and Flexible)
* Accepting of Differences in Others

**Cost:**

The majority of Leadership Council expenses are covered by the Wisconsin 4-H Foundation and Wisconsin 4-H Youth Development. Council members are responsible for registration fees for Fall Forum; meals at training events, as well as other supplies such as t-shirts; transportation to workshops and trainings; and apparel costs. Support for costs may be available from your county leaders’ association or other sources. Cost should not be a barrier for application.

**Questions:** Feel free to reach out to Amber Rehberg at [amber.rehberg@wisc.edu](mailto:amber.rehberg@wisc.edu) or Carlea Liermann at [carlea.liermann@wisc.edu](mailto:carlea.liermann@wisc.edu) with any questions regarding WLC and/or the application process.

**Wisconsin 4-H Leadership Council Eligibility:**

**Youth:**

1. 4-H youth member in good standing and in 9th through 11th grade at time of election
2. Support from your county 4-H Youth Development Staff/Educator to serve on a statewide council
3. Experience working with youth in leadership roles
4. Willingness to serve on committees and work with adult volunteers
5. Agree to abide by Youth Behavior Expectations

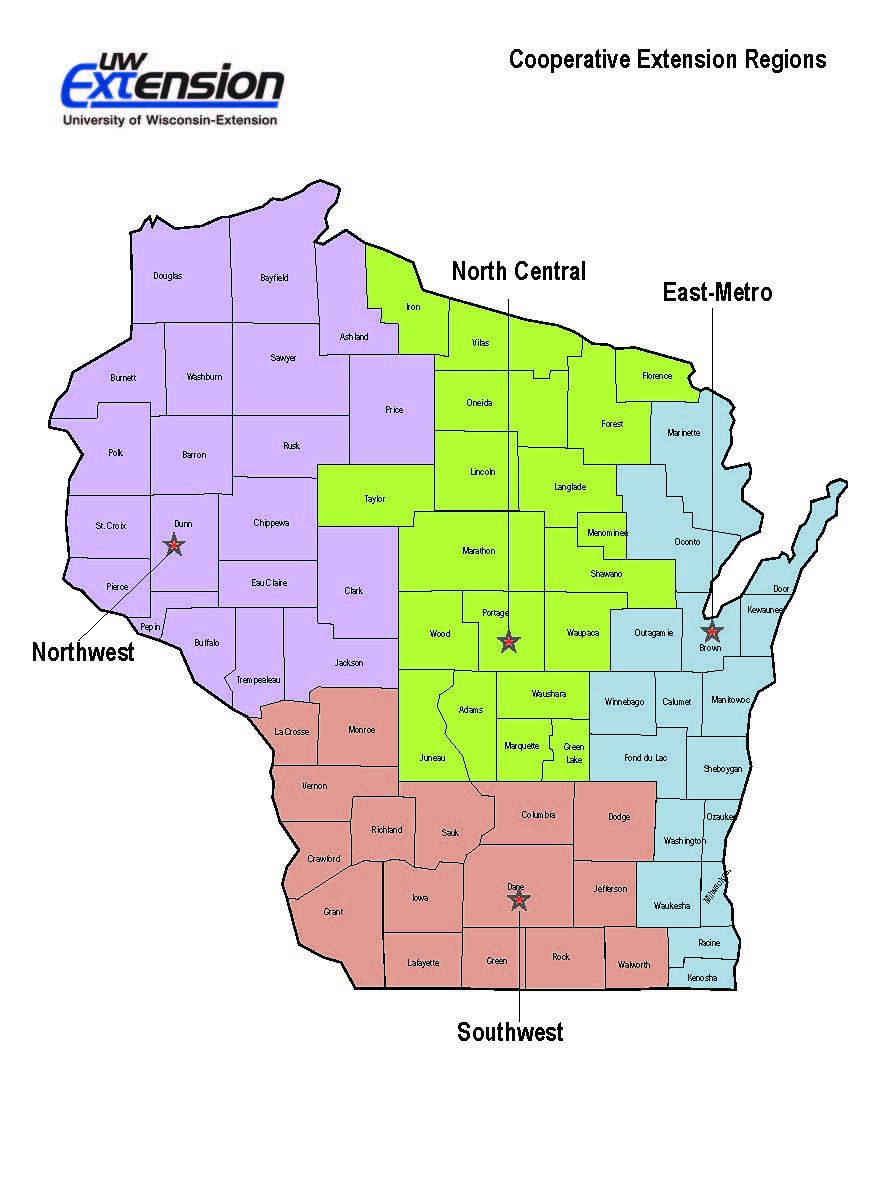
**Adults:**

1. Enrolled, certified 4-H volunteer leader
2. Support from your county 4-H Youth Development Staff/Educator to serve on a statewide council
3. Experience working with youth in leadership roles
4. Willingness to serve on committees and work with youth leaders
5. Agree to abide by Volunteer Behavior Expectations

**WI 4-H Leadership Council Member Election Process:**

**Youth:** The number of representatives per region (East Metro, North Central, Northwest or Southwest) is determined by size of 4-H membership in each region with a minimum of 3 representatives per region. In 2021-2022, there are 11 vacant positions for youth with the following openings: East Metro Region 3 – 2 year terms and 1 – 1 year term; Northcentral Region 2 – 2 year terms; Northwest Region 2 – 2 year terms; Southwest Region 3 – 2 year terms.   
**Adults:** Three representatives per region (East Metro, North Central, Northwest, Southwest).   
In 2021-2022, there are 7 vacant positions for adults with the following openings: East Metro Region 1 – 2 year term; Northcentral Region 2 – 2 year terms; Northwest Region 2 – 2 year terms: Southwest Region 1 – 2 year term and 1 – 1 year term.

1. The completed Wisconsin 4-H Leadership Council Application, cover letter and résumé must be received by the State 4-H Office **no later than** **4 pm** **on November 15, 2021.** While electronic files are preferred, paper applications will also be accepted. Email applications to [justin.lieck@wisc.edu](mailto:justin.lieck@wisc.edu) or mail to WI 4-H; Attention Justin Lieck; 130 Pyle Center, 702 Langdon Street, Madison, WI 53706.
2. Applicants need to allow time for their Staff/Educator and another volunteer leader to provide a recommendation.References must be sent directly to justin.lieck@wisc.edu and arrive **no later than 4 pm** **on November 15, 2021. *If your county has 4-H Staff/Educator vacancies, you may have an adult 4-H leader, not related to you, complete the reference.***
3. Current officers and advisors of the WI 4-H Leadership Council will review applications and invite applicants to a Zoom Interview with WLC Members. Candidates will be notified by November 16, 2021 and interviews will be held November 16-18 based off of candidate availability listed in application. The final slate of candidates will be notified by November 19. These dates are tentative and flexibility is needed with this changing process.
4. The election will be by caucus. All WI 4-H youth members and leaders will have the opportunity to vote for regional representation via Google Form November 19 at Noon through November 22 at Noon. *There will be an aggregated point system that will be calculated by county; all votes will be counted towards counties official candidate vote. Candidate Résumés will be shared on the Election Website with Recorded Candidate Introductions and Speeches.*
5. Newly elected Council members will be announced at and will take office immediately.



TIMELINE

* **Application, Resume and Cover Letter Due – November 15, 2021 at 4pm**

Email to justin.lieck@wisc.edu, or mail to Attention: Justin Lieck, 4-H Youth Development, Pyle Center, 720 Langdon St, Madison, WI 53703. Electronic documents preferred. An email confirmation will be sent upon receiving application materials.

* **References Due – November 15, 2021**
* **Review of Applicants – November 15, 2021**
* **Candidates Notified by November 16, 2021**
* **Candidate Interviews with WLC Members – November 16-18, 2021**
* **Notification of Final Slate of Candidates – November 19, 2021**
* **Election – November 19 (Noon) – November 22 (Noon)**

**Wisconsin 4-H Leadership Council Meetings**

*Council members are expected to attend and participate in:*

1. Virtual Council Orientation – December 2021
2. Winter Retreat – January 2022
3. Spring Planning Meeting – April 2022
4. Wisconsin 4-H & Youth Conference – June 2022 *(Depending on responsibilities,   
   only some adults will attend the whole conference, all youth will attend the entire conference and pre-conference prep; business meeting may be held for all members in the days prior.)*
5. Fall Forum – November 2022

Council members also participate in other statewide events, including but not limited to the Governor’s Meat Products Auction at the Wisconsin State Fair, the Wisconsin Farm Bureau Annual Meeting, and other Wisconsin 4-H Foundation fundraisers and events.

**Applicant Checklist:**

* Submit the following items **no later than November 15, 2021**
* Cover Letter
* Resumé (No more than 2 pages; s*ee sample at*<https://4h.extension.wisc.edu/opportunities/statewide-events-and-opportunities/wisconsin-4-h-leadership-council/>)
* 2-page Offical WLC Application
* References from county staff and another leader/mentor/teacher due to justin.lieck@wisc.edu

*Address Questions to Amber Rehberg (*[*amber.rehberg@wisc.edu*](mailto:amber.rehberg@wisc.edu)*)*

*Kandi O’Neil (*[*kandi.oneil@wisc.edu*](mailto:kandi.oneil@wisc.edu)*)*

**2021-2022 WISCONSIN 4-H LEADERSHIP COUNCIL (WLC)**

**OFFICIAL APPLICATION**

Please submit this application with a cover letter and no more than a 2-page resume of your 4-H, school/work and community leadership experiences. Sample resumes and cover letters can be found at: <https://4h.extension.wisc.edu/opportunities/statewide-events-and-opportunities/wisconsin-4-h-leadership-council/>

**Personal Information**

Legal Name County\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(first) (middle initial) (last)

Preferred Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Zip Code \_\_\_\_\_\_\_\_ Gender: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Primary Phone (\_\_\_\_\_ )\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Secondary Phone (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   
 (Check: □ cell □ landline) (Check: □ cell □ landline)

E-mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Youth \_\_\_\_\_\_ Year in School as of September 1, 2021\_\_\_\_\_\_\_\_ Years in 4-H \_\_\_\_\_\_\_\_

Parent/Guardian Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address/Telephone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Adult \_\_\_\_\_\_ Years as a 4-H Adult Leader \_\_\_\_\_\_\_**

**Please circle the days and times you’re available for a 15 minute interview with WLC Leadership:**

**November 16 5pm 6pm 7pm 8pm**

**November 17 5pm 6pm 7pm 8pm**

**November 18 5pm 6pm 7pm 8pm**

**November 19 5pm 6pm 7pm 8pm**

**Please answer the following questions IN THE SPACE PROVIDED only. The most helpful responses will include specific details about your role, activities and learning from the experience. FONT SIZE to be used is 10-12. Do not add pages or write on the back of any pages or change this form. If guidelines are not followed, points will be deducted.**

1. What are your TWO (2) strongest skills/traits that you would bring to WLC? How would these two skills/traits help achieve the goals and purposes of WLC?
2. Describe ONE (1) experience you have had working with youth and adult partnerships in any group (examples of groups: 4-H, school, church, community, or other youth groups). Explain in detail. What were your specific roles and how did the partnership work?
3. Give an example, from something that has happened within the past TWO (2) years, where you helped to develop leadership in others. Explain in detail how you specifically helped to develop their leadership; what things did you do or not do to ensure they had an opportunity to grow?

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**Submit No Later Than November 15, 2021 to:**

justin.lieck@wisc.edu, fax to 608-265-6407, or mail to Attention: Justin Lieck, 4-H Youth

Development, Pyle Center, 720 Langdon St, Madison, WI 53703

Electronic Documents Preferred

*The University of Wisconsin-Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, or parental, arrest or conviction record or veteran status.*

*La Universidad de Wisconsin-Extensión proporciona acción afirmativa e igualdad de oportunidades en educación, programas y empleo, para todas las personas calificadas, sin tener en cuenta raza, color, sexo, credo, discapacidad, religión, nacionalidad de origen, ascendencia, edad, orientación sexual, gravidez o paternidad, historial de detención o condena o estado de veterano de guerra*.

WISCONSIN 4-H LEADERSHIP COUNCIL

CONFIDENTIAL 4-H Youth Development Staff/Educator Reference   
(If county position is vacant, other Volunteer not related to Applicant)

Applicant's Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ County \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you known this applicant and in what capacity? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The above named individual has applied to be a Wisconsin 4-H Leadership Council member. Your thoughtful evaluation of the applicant's ability to participate as a responsible delegate is appreciated. Candidates are selected by the Wisconsin 4-H Leadership Council officers and advisors. All information is confidential.

1. **Interpersonal Relations:** As you observe this applicant in relationships with others, is the applicant usually:

Comments

Cooperative \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Looked to for Guidance \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Respected \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Willing to Try New Things \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Inclusive \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sensitive Toward Others \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Experience in Youth/Adult Partnerships \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2**. In comparison with persons you have known, how would you rate the applicant in the following areas?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Below Average | Average | Above Average | Top 10% |
| Public Speaking | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Leadership | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Role Model | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Responsibility | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Positive Attitude | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Teamwork | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Dependable | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |

3. Do you recommend this applicant? \_\_\_ yes \_\_\_no Why or why not?

Please review the information sheet on the Wisconsin 4-H Leadership Council and comment on this candidate’s strengths and limitations for this role below.

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Agent/Educator Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature (or Type Name)

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WISCONSIN 4-H LEADERSHIP COUNCIL

CONFIDENTIAL Reference   
(Mentor, Leader, Volunteer not related to Applicant)

Applicant's Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ County \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you known this applicant and in what capacity? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The above named individual has applied to be a Wisconsin 4-H Leadership Council member. Your thoughtful evaluation of the applicant's ability to participate as a responsible delegate is appreciated. Candidates are selected by the Wisconsin 4-H Leadership Council officers and advisors. All information is confidential.

1. **Interpersonal Relations:** As you observe this applicant in relationships with others, is the applicant usually:

Comments

Cooperative \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Looked to for Guidance \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Respected \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Willing to Try New Things \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Inclusive \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Sensitive Toward Others \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Experienced in Youth/Adult Partnerships \_\_\_ yes \_\_\_no \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2**. In comparison with persons you have known, how would you rate the applicant in the following areas?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Below Average | Average | Above Average | Top 10% |
| Public Speaking | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Leadership | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Role Model | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Responsibility | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Positive Attitude | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Teamwork | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |
| Dependable | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_ |

3. Do you recommend this applicant? \_\_\_ yes \_\_\_no Why or why not?

Please review the information sheet on the Wisconsin 4-H Leadership Council and comment on this candidate’s strengths and limitations for this role below.

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature (or Type Name)

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**Submit No Later Than November 15, 2021 to:**

justin.lieck@wisc.edu, fax to 608-265-6407, or mail to Attention: Justin Lieck, 4-H Youth

Development, Pyle Center, 720 Langdon St, Madison, WI 53703

Electronic Documents A picture containing shirt, food

Description automatically generated**Wisconsin Leadership Council Assessment Form**

*The University of Wisconsin-Extension provides affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, or parental, arrest or conviction record or veteran status.*

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**\*\*\*NOTE: This example form will be used to review your application. It is for your reference only and does not have to be filled out when you apply.\*\*\***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Applicant Name:** | Info not provided by the applicant | Appears to be less than  qualified | Appears to be somewhat qualified | Appears to be acceptably qualified | Appears to be highly qualified |
| **Minimum Qualifications Required** |  |  |  |  |  |
| Submitted required information   * Resume – 1 page suggested * 2 page application * Reference |  |  |  |  |  |
| Enrolled 4-H member in 9th – 11th grade –or-  Enrolled certified 4-H volunteer leader |  |  |  |  |  |
| Demonstrated leadership in local and county programs |  |  |  |  |  |
| Experience working in youth adult partnerships |  |  |  |  |  |
| Depth of experience with verbal and written communication skills |  |  |  |  |  |
| Demonstrated experience on committees |  |  |  |  |  |
| **Additional Skills and Experiences** |  |  |  |  |  |
| Demonstrated leadership at state level |  |  |  |  |  |
| Experience speaking with stakeholders |  |  |  |  |  |
| Experience teaching and facilitating workshops for youth and adults |  |  |  |  |  |

Strengths:

Limitations: